

Full-Time 9/10 Month Faculty with Rank
Historical Summary by Ethnic Origin & Gender

Ethnic Origin	Gender	Fall Semesters										
		2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Full-Time 9/10 Month Faculty												
Black, Non-Hispanic												
Male		8	8	8	8	9	5	7	6	6	6	5
Female		17	22	21	18	16	16	19	21	23	21	22
Total Black, Non-Hispanic		25	30	29	26	25	21	26	27	29	27	27
% of Grand Total		6.4%	7.5%	7.0%	6.3%	6.0%	5.1%	5.9%	6.2%	6.6%	6.2%	5.9%
American Indian/Alaskan												
Male		1	2	2	2	1	1	1	1	1	1	1
Female		1	1	0	0	0	1	1	1	1	2	2
Total American Indian/Alaskan		2	3	2	2	1	2	2	2	2	3	3
% of Grand Total		0.5%	0.8%	0.5%	0.5%	0.2%	0.5%	0.5%	0.5%	0.5%	0.7%	0.7%
Asian												
Male		10	15	15	16	18	19	22	21	20	21	24
Female		4	7	11	12	11	11	14	6	12	11	10
Total Asian		14	22	26	28	29	30	36	27	32	32	34
% of Grand Total		3.6%	5.5%	6.3%	6.7%	6.9%	7.2%	8.2%	6.2%	7.3%	7.4%	7.5%
Hispanic												
Male		3	1	2	1	1	3	4	5	6	7	6
Female		1	1	0	1	0	1	1	3	2	3	5
Total Hispanic		4	2	2	2	1	4	5	8	8	10	11
% of Grand Total		1.0%	0.5%	0.5%	0.5%	0.2%	1.0%	1.1%	1.8%	1.8%	2.3%	2.4%
Native Hawaiian/Pacific Islander												
Male		--	--	0	0	0	0	0	0	1	1	1
Female		--	--	0	0	0	0	0	0	0	0	0
Total Native Hawaiian/Pacific Islander		--	--	0	0	0	0	0	0	1	1	1
% of Grand Total		--	--	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%
Two or More Races												
Male		--	--	8	3	5	7	8	10	7	1	0
Female		--	--	2	0	3	4	7	7	7	2	1
Total Two or More Races		--	--	10	3	8	11	15	17	14	3	1
% of Grand Total		--	--	2.4%	0.7%	1.9%	2.7%	3.4%	3.9%	3.2%	0.7%	0.2%
Total Known Minorities												
Male		22	26	35	30	34	35	42	43	41	37	37
Female		23	31	34	31	30	33	42	38	45	39	40
Total Minorities		45	57	69	61	64	68	84	81	86	76	77
% of Grand Total		11.6%	14.3%	16.6%	14.7%	15.3%	16.4%	19.1%	18.5%	19.5%	17.6%	16.9%
White, Non-Hispanic												
Male		164	159	157	163	169	163	168	160	159	162	169
Female		163	166	170	169	167	168	175	176	181	177	187
Total White, Non-Hispanic		327	325	327	332	336	331	343	336	340	339	356
% of Grand Total		84.1%	81.5%	78.6%	80.0%	80.2%	79.8%	78.0%	76.5%	77.3%	78.3%	78.1%
Race/Ethnicity Unknown*												
Male		0	1	1	3	1	2	2	3	2	2	5
Female		0	1	2	3	2	1	1	1	1	2	3
Total Race/Ethnicity Unknown		0	2	3	6	3	3	3	4	3	4	8
% of Grand Total		0.0%	0.5%	0.7%	1.4%	0.7%	0.7%	0.7%	0.9%	0.7%	0.9%	1.8%
Nonresident Aliens												
Male		8	7	10	10	9	8	6	8	8	8	8
Female		9	8	7	6	7	5	4	10	3	6	7
Total Nonresident Aliens		17	15	17	16	16	13	10	18	11	14	15
% of Grand Total		4.4%	3.8%	4.1%	3.9%	3.8%	3.1%	2.3%	4.1%	2.5%	3.2%	3.3%
Total Full-Time 9/10 Month Faculty												
Male		194	193	203	206	213	208	218	214	210	209	219
% of Grand Total		49.9%	48.4%	48.8%	49.6%	50.8%	50.1%	49.5%	48.7%	47.7%	48.3%	48.0%
Female		195	206	213	209	206	207	222	225	230	224	237
% of Grand Total		50.1%	51.6%	51.2%	50.4%	49.2%	49.9%	50.5%	51.3%	52.3%	51.7%	52.0%
Grand Total												
		389	399	416	415	419	415	440	439	440	433	456

Note: faculty includes instructional and research faculty
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Effectiveness; email: asuirp@astate.edu.

Full-Time 11/12 Month Faculty with Rank
Historical Summary by Ethnic Origin & Gender

Ethnic Origin	Gender	Fall Semesters										
		2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Full-Time 11/12 Month Faculty												
Black, Non-Hispanic												
Male		2	4	3	3	2	1	2	2	2	3	3
Female		5	3	4	5	7	5	4	5	3	3	2
Total Black, Non-Hispanic		7	7	7	8	9	6	6	7	5	6	5
% of Grand Total		10.9%	8.8%	9.9%	10.1%	11.3%	7.9%	7.7%	10.8%	7.9%	9.2%	6.8%
American Indian/Alaskan												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total American Indian/Alaskan		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian												
Male		0	1	1	4	4	3	2	0	0	0	0
Female		0	0	0	1	0	0	0	0	0	0	0
Total Asian		0	1	1	5	4	3	2	0	0	0	0
% of Grand Total		0.0%	1.3%	1.4%	6.3%	5.0%	3.9%	2.6%	0.0%	0.0%	0.0%	0.0%
Hispanic												
Male		1	2	2	0	1	0	0	0	0	0	0
Female		0	0	0	2	2	2	1	0	0	0	0
Total Hispanic		1	2	2	2	3	2	1	0	0	0	0
% of Grand Total		1.6%	2.5%	2.8%	2.5%	3.8%	2.6%	1.3%	0.0%	0.0%	0.0%	0.0%
Native Hawaiian/Pacific Islander												
Male		--	--	--	0	0	0	0	0	0	0	0
Female		--	--	--	0	0	0	0	0	0	0	0
Total Native Hawaiian/Pacific Islander		--	--	--	0	0	0	0	0	0	0	0
% of Grand Total		--	--	--	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Two or More Races												
Male		--	--	--	1	0	1	2	1	1	1	1
Female		--	--	--	0	0	0	0	0	0	0	0
Total Two or More Races		--	--	--	1	0	1	2	1	1	1	1
% of Grand Total		--	--	--	1.3%	0.0%	1.3%	2.6%	1.5%	1.5%	1.5%	1.4%
Total Known Minorities												
Male		3	7	6	8	7	5	6	3	3	4	4
Female		5	3	4	8	9	7	5	5	3	3	2
Total Minorities		8	10	10	16	16	12	11	8	6	7	6
% of Grand Total		12.5%	12.5%	14.1%	20.3%	20.0%	15.8%	14.1%	12.3%	9.5%	10.8%	8.2%
White, Non-Hispanic												
Male		32	36	28	33	29	28	29	23	19	19	24
Female		24	30	28	27	32	35	37	33	37	38	42
Total White, Non-Hispanic		56	66	56	60	61	63	66	56	56	57	66
% of Grand Total		87.5%	82.5%	78.9%	75.9%	76.3%	82.9%	84.6%	86.2%	88.9%	87.7%	90.4%
Race/Ethnicity Unknown*												
Male		0	3	0	0	0	0	0	0	0	0	0
Female		0	1	0	0	0	0	0	0	0	0	0
Total Race/Ethnicity Unknown		0	4	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Nonresident Aliens												
Male		0	0	4	3	3	1	1	1	1	0	1
Female		0	0	1	0	0	0	0	0	0	1	0
Total Nonresident Aliens		0	0	5	3	3	1	1	1	1	1	1
% of Grand Total		0.0%	0.0%	7.0%	3.8%	3.8%	1.3%	1.3%	1.5%	1.6%	1.5%	1.4%
Total Full-Time 11/12 Month Faculty												
Male		35	46	38	44	39	34	36	27	23	23	29
% of Grand Total		54.7%	57.5%	53.5%	55.7%	48.8%	44.7%	46.2%	41.5%	36.5%	35.4%	39.7%
Female		29	34	33	35	41	42	42	38	40	42	44
% of Grand Total		45.3%	42.5%	46.5%	44.3%	51.3%	55.3%	53.8%	58.5%	63.5%	64.6%	60.3%
Grand Total												
		64	80	71	79	80	76	78	65	63	65	73

Note: faculty includes instructional and research faculty
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Effectiveness; email: asuirp@astate.edu.

Ethnic Origin	Gender	Fall Semesters										
		2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
All Full-Time Faculty Combined												
Black, Non-Hispanic												
Male		10	12	11	11	11	6	9	8	8	9	8
Female		22	25	25	23	23	21	23	26	26	24	24
Total Black, Non-Hispanic		32	37	36	34	34	27	32	34	34	33	32
% of Grand Total		7.1%	7.7%	7.4%	6.9%	6.8%	5.5%	6.2%	6.7%	6.8%	6.6%	6.0%
American Indian/Alaskan												
Male		1	2	2	2	1	1	1	1	1	1	1
Female		1	1	0	0	0	1	1	1	1	2	2
Total American Indian/Alaskan		2	3	2	2	1	2	2	2	2	3	3
% of Grand Total		0.4%	0.6%	0.4%	0.4%	0.2%	0.4%	0.4%	0.4%	0.4%	0.6%	0.6%
Asian												
Male		10	16	16	20	22	22	24	21	20	21	24
Female		4	7	11	13	11	11	14	6	12	11	10
Total Asian		14	23	27	33	33	33	38	27	32	32	34
% of Grand Total		3.1%	4.8%	5.5%	6.7%	6.6%	6.7%	7.3%	5.4%	6.4%	6.4%	6.4%
Hispanic												
Male		4	3	4	1	2	3	4	5	6	7	6
Female		1	1	0	3	2	3	2	3	2	3	5
Total Hispanic		5	4	4	4	4	6	6	8	8	10	11
% of Grand Total		1.1%	0.8%	0.8%	0.8%	0.8%	1.2%	1.2%	1.6%	1.6%	2.0%	2.1%
Native Hawaiian/Pacific Islander												
Male		0	0	0	0	0	0	0	0	1	1	1
Female		0	0	0	0	0	0	0	0	0	0	0
Total Native Hawaiian/Pacific Islander		0	0	0	0	0	0	0	0	1	1	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%
Two or More Races												
Male		0	0	8	4	5	8	10	11	8	2	1
Female		0	0	2	0	3	4	7	7	7	2	1
Total Two or More Races		0	0	10	4	8	12	17	18	15	4	2
% of Grand Total		0.0%	0.0%	2.1%	0.8%	1.6%	2.4%	3.3%	3.6%	3.0%	0.8%	0.4%
Total Known Minorities												
Male		25	33	41	38	41	40	48	46	44	41	41
Female		28	34	38	39	39	40	47	43	48	42	42
Total Minorities		53	67	79	77	80	80	95	89	92	83	83
% of Grand Total		11.7%	14.0%	16.2%	15.6%	16.0%	16.3%	18.3%	17.7%	18.3%	16.7%	15.7%
White, Non-Hispanic												
Male		196	195	185	196	198	191	197	183	178	181	193
Female		187	196	198	196	199	203	212	209	218	215	229
Total White, Non-Hispanic		383	391	383	392	397	394	409	392	396	396	422
% of Grand Total		84.5%	81.6%	78.6%	79.4%	79.6%	80.2%	79.0%	77.8%	78.7%	79.5%	79.8%
Race/Ethnicity Unknown*												
Male		0	4	1	3	1	2	2	3	2	2	5
Female		0	2	2	3	2	1	1	1	1	2	3
Total Race/Ethnicity Unknown		0	6	3	6	3	3	3	4	3	4	8
% of Grand Total		0.0%	1.3%	0.6%	1.2%	0.6%	0.6%	0.6%	0.8%	0.6%	0.8%	1.5%
Nonresident Aliens												
Male		8	7	14	13	12	9	7	9	9	8	9
Female		9	8	8	6	7	5	4	10	3	7	7
Total Nonresident Aliens		17	15	22	19	19	14	11	19	12	15	16
% of Grand Total		3.8%	3.1%	4.5%	3.8%	3.8%	2.9%	2.1%	3.8%	2.4%	3.0%	3.0%
Total Full-Time Employees												
Male		229	239	241	250	252	242	254	241	233	232	248
% of Grand Total		50.6%	49.9%	49.5%	50.6%	50.5%	49.3%	49.0%	47.8%	46.3%	46.6%	46.9%
Female		224	240	246	244	247	249	264	263	270	266	281
% of Grand Total		49.4%	50.1%	50.5%	49.4%	49.5%	50.7%	51.0%	52.2%	53.7%	53.4%	53.1%
Grand Total												
		453	479	487	494	499	491	518	504	503	498	529